

The following flow down requirements are required as part of the attached purchase order.

FAR Clauses:

1. **52.203-13**: Contractor Code of Business Ethics and Conduct (NOV 2021)
2. **52.203-17**: Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights (NOV 2023)
3. **52.203-19**: Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017) (section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions)).
4. **52.204-23**: Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (DEC 2023)
5. **52.204-25**: Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (NOV 2021)
6. **52.204-27**: Prohibition on a ByteDance Covered Application (JUN 2023)
7. **52.219-8**: Utilization of Small Business Concerns (FEB 2024)
8. **52.222-21**: Prohibition of Segregated Facilities (APR 2015)
9. **52.222-26**: Equal Opportunity (SEP 2016)
10. **52.222-35**: Equal Opportunity for Veterans (JUN 2020)
11. **52.222-36**: Equal Opportunity for Workers with Disabilities (JUN 2020)
12. **52.222-37**: Employment Reports on Veterans (JUN 2020)
13. **52.222-40**: Notification of Employee Rights Under the National Labor Relations Act (DEC 2010)
14. **52.222-41**: Service Contract Labor Standards (AUG 2018) (41 U.S.C. chapter 67)
15. **52.222-50**: Combating Trafficking in Persons (NOV 2021)
16. **52.222-51**: Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (MAY 2014)
17. **52.222-53**: Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (MAY 2014)
18. **52.222-54**: Employment Eligibility Verification (MAY 2022) (E. O. 12989).
19. **52.222-55**: Minimum Wages for Contractor Workers Under Executive Order 14026 (JAN 2022)
20. **52.222-62**: Paid Sick Leave Under Executive Order 13706 (JAN 2022)
21. **52.224-3**: Privacy Training (JAN 2017)
22. **52.225-26**: Contractors Performing Private Security Functions Outside the United States (OCT 2016)

23. **52.226-6**: Promoting Excess Food Donation to Nonprofit Organizations (JUN 2020)
24. **52.232-40**: Providing Accelerated Payments to Small Business Subcontractors (MAR 2023)
25. **52.247-64**: Preference for Privately Owned U.S.-Flag Commercial Vessels (NOV 2021)